

Root cause Analysis: A Step-By-Step guide to Using the right tool at the right time

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Abstract

A Root Cause Analysis (RCA) is an organized approach that can be carried out in different industries such as health care and manufacturing with a view of identifying the cause of the problem in question in order to ensure that similar problems do not arise in future. It is imperative to note that the efficiency of carrying out RCA using a particular approach would depend highly on the tool used in the whole process. Through this paper, we will discuss how you can effectively carry out Root Cause Analysis. In addition, we will discuss the need for using the right tool during the whole process. Some of the popularly used RCA techniques are; '5 Whys', Ishikawa Diagram, Fault Tree Analysis (FTA), Failure Mode Effect Analysis (FMEA), Scatter diagrams and Control Charts. These tools have specific ways of application depending on the kind of problem involved. Therefore, this paper will critically analyze some important aspects to consider while choosing an RCA tool.

Key words: Root cause analysis, RCA, 5whys, fishbone diagram, FMEA, fault tree analysis, quality management, corrective actions, healthcare safety.

I. Introduction

Failures and problems are common in organization whether hospitals, pharmaceutical companies, manufacturing facilities, or service providers. The difference between recurrent failures and failures that never repeat lies in the way in which the problems are solved. To deal with such a situation, Root Cause Analysis was developed. The technique is designed to give an evidence-based way of understanding what causes certain problems in organization and how these problems can be prevented in the future. It would be right to say that

root cause analysis cannot be overemphasized. One of the major causes of preventable medical errors in healthcare organization is failure to do RCA.

Root Cause Analysis (RCA) is the process of determining causative elements through a methodical approach using strategies intended to offer a focus for problem identification and resolution. Root cause analysis tools are those that help individuals or groups find the underlying reasons of issues. There are several reasons why equipment fails. Failure is the result of a certain series of events and outcomes.

Background and importance of root cause analysis

The technique of root cause analysis (RCA), widely used in health care, was introduced into practice some 20 years ago. In essence, this approach is recognized around the world as a tool for identifying both remote and immediate causes of an inevitable adverse event (AAE) as well as for enhancing patient safety. There are three papers that deal with the pros and cons of the application of the approach and they all state that much remains to be done until root cause analysis becomes successfully used in its full capacity and mainly concerns active errors. These findings make one think about whether the achievements that the use of the method brought are up to its theoretical promise. ^[1]

1.1 Objectives of the Review Article

Provide an insight into the concept of systematic problem solving by stressing the proper choice and use of RCA tools at specific stages of problem analysis. The objective of this article is to bring into light the significance of looking into root cause analysis instead of symptoms only because such analysis will enhance the efficiency of the solutions adopted and also ensure their sustainability in the long

run. In addition, this article would help one understand how different tools, such as the 5 whys, Fishbone Diagram and Fault Tree Analysis, can be used at different levels depending upon the nature and complexity of the problem. Moreover, through this review, efforts are made to improve decision-making skills by helping people choose the most suitable methods of collecting, analyzing and implementing solutions. Overall, this article has been written in order to provide a systematic approach to RCA and thereby solve problems logically and efficiently^[1,3]

1.2 Scope and methodology

The scope of the article includes a systematic examination of the principles, approaches, tools, and techniques used in discovering and removing the root cause of any problem in various fields such as medicine, engineering, manufacturing and others. Root Cause Analysis emphasizes the need to learn various kinds of techniques and make appropriate decisions regarding when to apply one technique instead of the other based on the nature and complexity of problems and their ability to improve decision making. For the purpose of this review article, the secondary data analysis approach will be used in evaluating and analyzing data collected from books, peer-reviewed articles, and other reliable online sources. Various pieces of literature have been analyzed to build up a systematic understanding of RCA concepts and approaches and techniques to use in implementing the process. Different tools like 5 Whys, Fishbone Diagram, and Fault Tree Analysis will be considered in relation to their effectiveness in particular situations.

II. Fundamentals of Root Cause Analysis

There is a class of problem-solving methods called "root cause analysis," which seeks to uncover the true cause of the error or problem. The root cause refers to the fundamental cause of a problem, or the source where the intervention prevents the problem from reoccurring. It is essential to distinguish between the direct cause, contributory cause, and root cause. While the root cause refers to the underlying factor that makes the error possible (such as poor labeling for look-alike drugs), the direct cause refers to the immediate cause of the problem (the nurse administering the incorrect dosage).

Master the fundamentals, and the standard of your work will improve,— Michael Jordan^[4]

2.1 Definition and key concepts

Root cause is defined as a factor that caused a nonconformance and should be permanently eliminated through process improvement. The root cause is the core issue the highest-level cause that sets in motion the entire cause-and-effect reaction that ultimately leads to the problems.

The following are important ideas in root cause analysis (RCA): (1) Causal factors, which are circumstances or actions that directly caused an incident; (2) Root causes, which are the most fundamental causes that, if fixed, would prevent recurrence; (3) Corrective actions, which are modifications made to address root causes; and (4) Systemic thinking, which is the comprehension of how different parts of a system interact to produce outcomes. Making the distinction between these ideas is essential to carrying out a successful RCA and creating significant corrective measures.^[5,6,7]

2.2 Principles of Effective RCA

A number of fundamental ideas serve as the foundation for effective RCA. It must, first and foremost, be evidence-based; conclusions should be derived from data and facts that have been confirmed rather than conjecture. Second, it should be methodical; instead of depending solely on instinct, the inquiry must adhere to a predetermined procedure. Third, RCA need to be non-punitive as assigning blame deters people from reporting mistakes and prevents insightful analysis. Fourth, it must be comprehensive; before suggesting remedial measures, all contributing elements must be determined. Fifth, RCA should result in actionable recommendations: findings must translate into concrete changes that address identified root causes^[8]

2.3 Types of Problems Addressed by RCA

RCA can be used for many different kinds of problems. It is employed in production to look for process variations, equipment malfunctions, and product flaws. It is used in healthcare for hospital-acquired infections, surgical complications, adverse medication events, and diagnostic errors. RCA deals with software defects, cybersecurity breaches, and system breakdowns in information technology. It is employed in the service sector to determine the reasons behind client complaints, poor customer service, and inefficient processes. The basic strategy

is the same regardless of the field: identify the issue, gather information, pinpoint its origins, and put remedial measures in place^[9]

III. Evolution and Approaches to RCA

Since 1997, when the Joint Commission on Accreditation of Healthcare Organizations (now The Joint Commission) required its use for investigating sentinel events severe incidents that result in patient harm or danger of serious injury RCA has played a significant role in the health care industry. Two This regulation mistakenly turned RCA into a regulatory formality, even though its goal was to standardize RCA procedures across healthcare institutions and promote their spread. Researchers discovered that RCA procedures were not really employed as a tool for improvement at many firms, but rather as a means of fulfilling accreditation criteria Because of this, RCA frequently became a "check-the-box" exercise, losing part of its original impact and efficacy in creating a learning environment.

Furthermore, there were a lot of difficulties with the way RCAs have traditionally been carried out. Because the procedure was frequently conducted in private, there is a "black box" effect that makes frontline employees, patients, and families feel alienated and uncertain about the results or reasoning behind RCA conclusions. In many instances, this lack of openness led to a punitive culture where employees worry that RCA investigations could result in disciplinary action or termination.

RCAs must change to create a psychologically safe atmosphere where employees are encouraged to report and learn from mistakes without fear, promoting an open, cooperative attitude to safety, if they are to reach their full potential. To produce significant and long-lasting changes, the RCA process must also be transparent, and the findings must be precise and useful. With these enhancements, RCA can become a potent, long-lasting instrument for improving patient safety and bolstering the general safety culture in healthcare institutions^[10].

3.1 Historical Development

Root Cause Analysis (RCA) has become a systematic problem-solving technique in different sectors with time. The early conception of RCA can be attributed to quality management within manufacturing firms, whereby finding the root cause of defects was critical. According to Wilson

et al., RCA is the analytical method used to carry out a structured and systematic investigation of incidents, aimed at determining the underlying factors and developing appropriate remedies. Later frameworks such as the Canadian Root Cause Analysis Framework (2005) improved the technique to include thorough understanding of events by collecting data, interviewing people, and observing processes to form the initial and final interpretation of the incident.

Further developments in the field by scholars like Dew (1991) and Sproull (2001) highlighted the need to find the true causes of problems and solve them as opposed to solving the symptoms; hence, the importance of applying structured methods. Different methods of carrying out RCA have been invented over the years, among them; Why-Why Analysis, Cause-and-Effect Diagrams, Interrelationship Diagrams, and Current Reality Trees. According to Duggett (2004), these tools allow for a systematic approach in establishing causal relationships between various factors^[7,12,13,14]

3.2 Traditional vs. Modern RCA Approaches

The majority of traditional RCA is done by hand, using labor-intensive processes and a great deal of human skill. The "5 Whys" and Fishbone diagrams are two of the most popular techniques, which call on groups to methodically investigate possible causes through brainstorming sessions and logical inferences. Even though these approaches have been successful over time, they have a number of drawbacks, including the possibility of bias in decision-making and the length of time needed to get to a conclusion.

The way RCA is carried out has drastically changed in the age of artificial intelligence. AI combines sophisticated algorithms with machine learning methods to quickly examine enormous volumes of data. This approach improves the accuracy of the analysis while also speeding up the process of determining the underlying reason. Anomalies and patterns that human analysts might miss can be found by AI-powered techniques. Imagine a system that effectively increases its diagnostic accuracy over time by continuously improving and learning from previous instances.

AI is certainly more efficient when it comes to speed. Traditional techniques take hours or even days to analyze all necessary information and reach a definite conclusion. However, AI technology will process the same amount of information much faster. For industries such as

telecommunications or internet-based services, this ability to conduct an analysis quickly is crucial. Businesses will be able to minimize any potential disruptions and prevent revenue loss due to timely fault detection.

When it comes to accuracy, AI is definitely more effective in that aspect as well. The inherent nature of artificial intelligence to objectively analyze data, eliminating any bias from humans, contributes to more reliable and accurate results. Although the approach taken by traditional RCA is very detailed, there is still a chance of mistakes being made because of human biases. Additionally, AI is capable of analyzing data collected from multiple sources.^[15,16]

3.3 Reactive vs. Proactive RCA

Reactive and proactive techniques are important distinctions in RCA practice. After an incident or failure has happened, reactive RCA is started with the intention of figuring out what went wrong and preventing it from happening again. In contrast, proactive RCA is carried out in advance to find probable failure modes and vulnerabilities before issues arise. The classic proactive tool is FMEA, which methodically assesses how each system component might malfunction and what would happen if it did. Proactive RCA is strongly aligned with risk management principles included in ICH Q9 and the FDA's Pharmaceutical Quality System guidelines in the pharmaceutical industry. Pharmaceutical companies can apply preventive measures and lower the risk of quality failures, regulatory non-compliance, and patient harm by foreseeing potential faults in manufacturing processes, formulation, and distribution.^[17,18,19]

IV. Overview of Common RCA Tools and Techniques

4.1 5 Whys Technique

The 5 Whys analysis is a method of problem-solving that methodically explores the underlying reason of a problem by repeatedly asking "Why?" until the core cause of the issue is identified, usually five times. Although this approach is simple to implement, it is incredibly successful in addressing the root causes of a particular issue rather than just treating its symptoms. Every "Why?" in the series seeks to go beyond superficial justifications, bringing the questioner closer to the fundamental problem that, if left unsolved, may cause the issue to persist. The 5 Whys' simplicity doesn't require sophisticated

tools or statistical analysis—makes it accessible and useful in a variety of fields, including manufacturing, services, organizational management, and day-to-day operations.

The Toyota Production System (TPS), a production approach created by Toyota that transformed the industry with its emphasis on efficiency, quality, and Continual improvement, is the source of the 5 Whys technique. Taiichi Ohno, a pivotal figure in the creation of TPS, Presented the 5 Whys in the middle of the 20th century as a means of identifying and removing the underlying causes of production issues. This approach became a cornerstone of lean manufacturing, which aims to maximize value through process optimization and waste reduction. Toyota was able to improve product quality and operating efficiency by quickly identifying and fixing problems on the production line thanks to the 5Whys. Due to its success in Toyota's production processes, it was widely used as a general problem-solving technique in many different sectors.

4.2 How to conduct 5 Whys ?

Precise problem identification is the first stage in performing a 5 Whys study. Since the problem statement's specificity and clarity lay the groundwork for the entire analysis, this step cannot be overstated. When a problem statement is well-defined, it should be clear, quantifiable, and free of speculation. For instance, a more accurate problem statement would be "The project missed its final deadline by two weeks," as opposed to "The project is behind schedule." This specificity reduces the possibility of straying into unrelated topics by allowing the analysis to concentrate on a specific problem. This stage is similar to defining the hypothesis in an experimental design in scientific terminology; The validity and significance of the future investigation are determined by the accuracy of the hypothesis.

Finding the root cause the underlying problem that, if fixed, will stop the issue from happening again is the final step in the Five Whys method. Rather than a particular incident or person error, this root cause is frequently a systemic problem, such as a process flaw, communication breakdown, or organizational misalignment. Finding the underlying cause is similar to determining the underlying pathology in medical diagnostics; a cure cannot be achieved by treating the symptoms without addressing the underlying cause. The core cause of a good 5 Whys study

should be something the organization can manage and address. Additionally, it should be sufficiently specific to direct practical solutions.^[11]

4.3 Fishbone (Ishikawa) Diagram

One of the most popular tools in quality management and one of the seven fundamental quality tools is a fishbone diagram. The fishbone diagram, sometimes called a cause and effect diagram or an Ishikawa diagram (named for its inventor, Kaoru Ishikawa), is particularly helpful in organizing brainstorming sessions and can assist users in identifying the numerous potential causes of a problem by classifying ideas into practical categories. Because the completed chart resembles a fish skeleton, it is known as a fishbone diagram.

There are versions of the fishbone diagram with complex processes and results, such as:

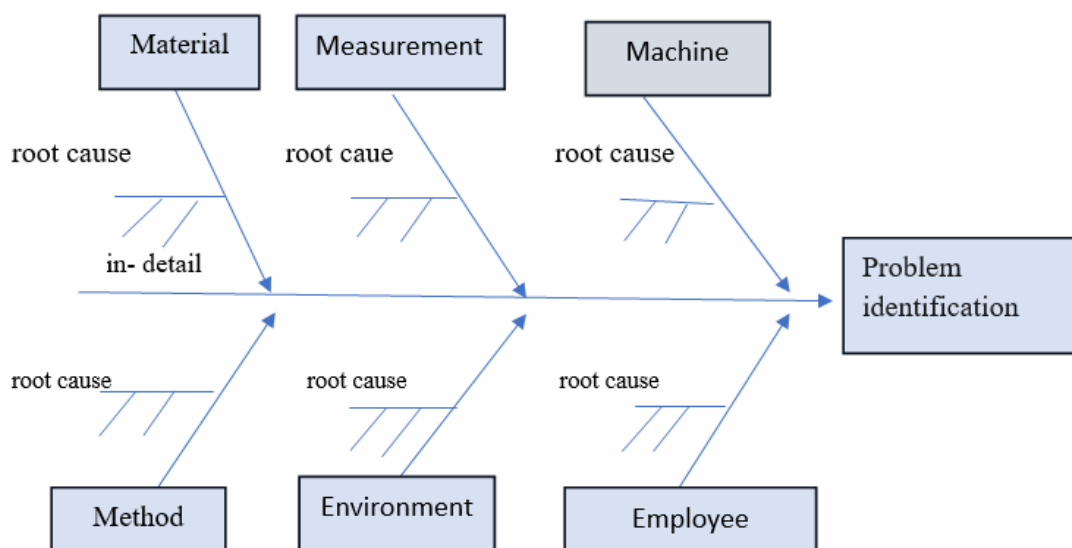


figure 1: fishbone diagram

A technique that helps identify the underlying cause of a quality-related issue, including subpar performance or safety issues, is the cause-and-effect diagram, often known as the fishbone diagram. With the help of this technology, the team may concentrate on the underlying cause of an issue rather than its symptoms. The team may need to adopt a different fishbone diagram process for each root cause if there are multiple. A fishbone diagram is a visual aid that shows, in a manner akin to a fish's bone, the relationship between the several factors that contribute to a specific impact or problem (i.e., causes and consequences). The

fishbone diagram is also known as an Ishikawa diagram (named for its inventor)

Advantages of the fishbone diagram include:

- reduces the investigation's scope to make it more manageable or useful.
- Produces potential reasons that we may address.
- efficient use of resources and time.
- Visualizes the relationships between all possible causes for a focused problem..
- Establishes a shared understanding of the possible causes and solutions.

- Enables logical discussion of the next steps for testing changes.
- Documents which causes are targeted for data collection or have already been verified with data.

The concentrated issue is the “head” of the fishbone figure. The potential primary reasons and their relationship to the issue are shown by the long bones. The short bones stand for specific causes, potential contributing elements, and their relationships to the primary causes

The most likely root causes of all the ideas created can be found by using a multi-voting technique, such as asking each team member to list the top three potential root causes. Ask each team member to place three colored sticky dots or tally marks on the fishbone next to the root reasons they believe need attention. One risk or drawback of using the fishbone is that it may produce both pertinent and irrelevant probable root causes of the issue. This could lead to the application of improvement techniques or change concepts that ultimately fail to solve the issue.

Nyaho Medical Center (NMC) reported a significant number of staff needlestick injuries in 2018 and 2019. As a result, procedures for reporting and gathering data were established, a campaign to increase awareness of the dangers of needlestick injuries was started, and a quality improvement effort was started with the goal of lowering needlestick injuries among NMC employees. To find and illustrate the several potential reasons for the high frequency of needlestick injuries in the facility, a fishbone diagram was created. Needlestick injuries in NMC decreased from 11 cases in 2018 to 2 cases in 2021 as a result of this procedure, which assisted the institution in testing improvement suggestions^[20,21]

4.3 Fault Tree Analysis (FTA)

The technique of fault-tree analysis originated in 1961 from H.A. Watson, of Bell Telephone Laboratories (Bell Telephone Laboratories, 1961; Lee et al., 1985). Since then fault tree analysis has served as a means of achieving reliability and safety in complex systems.

The key idea behind fault tree analysis is to build a structured logical diagram known as a fault tree that illustrates the process or the functionality of the system. Fault trees are used to establish the connection between component reliability and system reliability through a set of events and logic gates, mainly AND gate and OR gate.

In complex systems, fault tree analysis, which helps in analyzing the basic contributing events to a failure in a system, proves very useful.

A fault-tree analysis can be divided into the following four stages (Lee et al., 1985):

1. Identification of the System.
2. Construction of the Fault Tree.
3. Qualitative Assessment.
4. Quantitative Assessment.

The likelihood of occurrence of an event (for instance, system failure) can be examined using only the basic probabilistic data. The component failure rate uncertainty can be represented by various probability distribution models; moreover, the use of the Monte Carlo method or importance sampling will help to alleviate the computational burden.

Optimization can be carried out using a fault-tree approach to find out how to enhance system reliability and/or decrease expenses. Reliability assessment contributes to the improvement of reliability in hardware and software systems by helping with condition monitoring, diagnostics, and prognostics. The schematic diagram illustrating the application of a fault tree for reliability assessment of a solid-state shunt substation sag suppressor is presented below.^[22]

4.4 Failure Mode and Effects Analysis (FMEA)

The U.S. military created failure mode and effects analysis (FMEA) in the 1940s as a methodical, step-by-step methodology to identify and rank potential problems in a design, manufacturing or assembly process, product, or service. It is a typical tool for risk analysis. This proactive tool's objective is to reduce or eliminate possible failures.

“Failure mode” refers to the potential mode of failure. Any mistakes or flaws, particularly those that have an impact on the client, are considered failures and might be either potential or real. Studying the effects of those failures is known as “effects analysis.”

Failures are ranked in order of severity, frequency, and ease of detection. FMEA aims to reduce, eliminate, and/or mitigate failures, beginning with the most critical ones

Failures are prioritized according to how serious their consequences are, how frequently they occur, and how easily they can be detected. The purpose of FMEA is to take actions to eliminate, reduce, and/or mitigate failures, starting with those deemed highest priority.

FMEA also documents current knowledge and actions about the risks of failures to use for continuous improvement efforts. FMEA can be used during design (design FMEA, or DFMEA) to prevent failures. Later, it can be used for process control (process FMEA, or PFMEA), as well as before and during ongoing operations. Ideally, FMEA begins during the earliest conceptual stages of design and continues throughout the life of the product or service. FMEA has bigger leverage and impact in the early stages of development when changes are less costly to implement^[23]

4.5 Pareto Analysis

Based on the knowledge that not every component contributes equally to the result, Pareto analysis is a reliable statistical method used to determine and rank the most important parts in a given dataset. This analytical technique, which has its roots in the larger framework of the Pareto Principle, helps decision-makers allocate resources more effectively and target the most significant areas of concern by concentrating on the few causes that produce the majority of effects. Pareto Analysis helps identify the "vital few" factors that should be addressed to produce the largest changes by methodically classifying and measuring data, while the "trivial many" can frequently be given less priority.

This approach is used in many different fields, such as corporate management, quality control, healthcare, and economics, where it is essential for streamlining operations, resolving issues, and enhancing overall performance. The 80/20 rule, which states that about 80% of consequences or outcomes result from 20% of causes or inputs, is fundamental to Pareto analysis. This ratio emphasizes the phenomena of disproportionate impact inside systems, where a minority of causes frequently drive the majority of outputs, even though it isn't always exactly 80/20. For example, it is frequently noted in business that 20% of consumers account for 80% of sales, or that 20% of manufacturing problems account for 80% of product faults.

When designing, redesigning, or evaluating a process, product, or service, FMEA is utilized. Additionally it is utilized following the deployment of the quality function when a product service, or process is being used in a novel way prior to creating control plans for a new or altered procedure when objectives for process, product or service improvement are planned when examining

the shortcomings of a current procedure, good, or service^[24]

4.6 Scatter Diagrams and Control Charts

The scatter diagram is useful for determining how two things relate to one another. The dependent variables can be managed with the aid of the independent variable. It is employed to describe how a process behaves and how to govern it. This essentially illustrates the pattern of the two variables' relationship. We plot the variable on the X-axis and its influence on the Y-axis. Real-time applications are possible with them. The scatter diagram is constructed using the following steps:

1. Determine which variables are independent and dependent
2. Create a suitable recoding sheet and gather the necessary information
3. Use a scatter diagram to plot the points.

Charts of control :The process performance data and control live limit are graphically compared using the control chart. There are three limits on the control chart. The top and lower boundaries are represented by the other two lines, with the middle line serving as the target line. Determining whether the plotted points are normal or aberrant is the primary goal. The control lines represent the process's prior stable performance rather than the specified boundaries. The control chart's primary goals are:

1. To identify the root causes of process changes
2. To look into the manufacturing method that is being used
3. To ascertain whether a procedure .
4. To lower the cost of inspections^[25,26,27]

4.7 Barrier Analysis

A fast way of assessing used during behavior change interventions is barrier analysis. The main purpose of barrier analysis is to find the behavioral drivers of a specific practice in order to develop more effective social and behavioral change messages, techniques, and accompanying activities.

Barrier Analysis was developed by Thomas Davis, MPH, the recipient of the 2012 APHA Gordon-Wyon Award for Community-Oriented Public Health, Epidemiology, and Practice. Barrier Analysis was established in 1990.

Barrier analysis can be utilized at the outset of a behavior change project as well as throughout the implementation of a project, focusing on behaviors that have not changed in order to find out why they have not changed. To find behavior change influences among a certain target population, barrier analysis is carried out. Four major determinants include perceived self-efficacy, perceived social norms, perceived positive consequences, and perceived negative consequences.^[28]

V. Criteria for Selecting the Right RCA Tool

5.1 Nature and Complexity of the Problem

The nature and complexity of a problem play a critical role in determining how Root Cause Analysis (RCA) is conducted and which tools are most appropriate. Simple problems are typically linear, involving a single cause-and-effect relationship, and can often be resolved using basic techniques such as the 5 Whys method. In contrast, complex problems are multifactorial, involving interrelated causes, system interactions, and sometimes human and organizational factors, making them more challenging to analyze. Such problems require advanced tools like Fishbone diagrams, Fault Tree Analysis, or system-based approaches to uncover both direct and contributing causes. Additionally, highly complex problems often involve uncertainty, incomplete data, and dynamic conditions, requiring iterative investigation and cross-functional collaboration. Understanding the nature—whether technical, human, or process-related—and the level of complexity helps in selecting the right RCA approach, ensuring a more accurate diagnosis and effective corrective actions. Therefore, tailoring RCA methods based on problem complexity enhances the reliability of outcomes and supports continuous improvement in organizational systems^[29]

5.2 Data Availability and Quality

Any RCA tool's efficacy is largely dependent on the availability and quality of the data. Reliable numerical data is necessary for quantitative tools like control charts, Pareto analysis, and FTA. Fishbone diagrams and the Five Whys are examples of descriptive tools that could be more useful when dealing with sparse or qualitative material. Important factors to take into

account include timeliness, accuracy, and completeness of data; an RCA carried out on incomplete or wrong data may result in incorrect findings and ineffective corrective actions.

5.3 Time Constraints

The urgency of an investigation also influences tool selection. Rapid investigations following critical incidents may necessitate simpler, faster tools such as the 5 Whys or change analysis, which can be conducted with minimal preparation. More elaborate tools such as FMEA or FTA require substantial time and resource investment and are better suited to planned, systematic reviews rather than emergency investigations. In practice, rapid tools are often used for initial triage, followed by more comprehensive analysis once immediate corrective actions have been implemented.^[20,30,31]

5.4 Team Expertise and Resources

When choosing a tool, the investigative team's experience and makeup are crucial considerations. Teams with relevant technical expertise are most suited to use tools like FTA and FMEA, which require specialized training in risk analysis methodology. The 5 Whys and fishbone diagram, on the other hand, are appropriate for unit-level inquiries since they can be used by frontline employees with little training. As a best practice, cross-functional team involvement is constantly advised since it brings a variety of viewpoints and lowers the possibility of significant causal elements being used^[35]

5.5 Industry-Specific Requirements

Certain RCA tools may be required in some industries by regulatory and accrediting criteria. The Joint Commission mandates RCA for all sentinel occurrences in the healthcare industry, along with particular documentation standards. FMEA is essentially required as part of the pharmaceutical development and production lifecycle in pharmaceutical manufacturing by ICH Q9 and FDA guidance on risk management. Without recommending any particular tools, ISO 9001:2015 mandates that enterprises identify the reasons for nonconformities and take corrective action. Recognizing the relevant regulatory environment^[18,32,33,34,35]

VI. Step-by-Step Guide to Root Cause Analysis

6.1 Problem Identification and Definition

Precise problem definition is the first and most important step in any RCA. An unfocused study and perhaps inaccurate conclusions result from a poorly stated problem. What happened, when it happened, where it happened, who was involved, and the extent of the impact should all be described in the problem description. The '5W1H' framework Who, What, When, Where, Why, and How helps guarantee thorough problem definition. Additionally, a precise problem definition acts as a boundary for the inquiry, avoiding scope creep. As an initial step in the research process, problem identification can be seen as an attempt to identify the problem and make the definition more quantifiable. To put it briefly, defining the research problem comes after the problem has been identified^[36]

6.2 Data Collection and Evidence Gathering

Comprehensive data collecting from various sources is necessary for effective RCA. Physical evidence (broken equipment, defective goods), documented evidence (logs, records, Standard Operating Procedures), testimonial evidence (personnel interviews), and analytical data (laboratory results, process monitoring data) are examples of pertinent data types. Since evidence can deteriorate or disappear over time, it is crucial to gather information as soon as possible following an incident. To promote honest revelation of contributing factors, interviews should be conducted in an open-ended, non-punitive way.^[37,38]

6.3 Problem Breakdown and Structuring

The investigating team must arrange and structure the data after it has been gathered in order to find trends and connections. At this point, tools like timeline analysis, which maps the series of events leading up to the issue, are helpful. Fishbone diagrams' Man, Machine, Method, Material, Measurement, and Environment categories are examples of categorization frameworks that can help organize the study and guarantee that all pertinent dimensions are examined. At this point, the group should produce a thorough list of plausible causes without prematurely focusing the inquiry.^[26]

6.4 Tool Selection Strategy

The investigative team chooses the best RCA tool or set of tools based on the problem characteristics, available data, and team competence determined in

earlier rounds. The complexity of the issue, data accessibility, time limits, and legal requirements should all be taken into consideration while making this choice. For the majority of inquiries, a mix of tools works better than a single instrument. For instance, the 5 Whys can be used to establish initial hypotheses, which can then be validated using data-driven approaches or fishbone analysis.^[30,34,37]

6.5 Root Cause Identification

Root cause identification is a critical process within several domains, from industry processes to medicine. The complexity and interactions present in current systems may be obstacles to conventional methodologies. To enhance the process of root cause identification within complex systems, this paper presents a comprehensive methodology for using causal inference approaches. The proposed methodology aims to separate causation from correlation through structural causal models, counterfactuals, and interventions. This leads to accurate and actionable findings. This paper contributes to the field of causal inference applications by offering practitioners state-of-the-art methodologies to solve root cause identification problems across diverse scenarios.^[39,40]

6.6 Validation of Root Causes

The root reasons should be confirmed before developing corrective measures. Validation entails verifying that the suggested root cause actually explains the observed issue and that removing it would stop it from happening again. This can be accomplished by data verification, expert review, simulation, or counterfactual testing. Although it is sometimes disregarded, validation is essential to making sure that corrective measures are properly focused.^[37,38,17]

6.7 Implementation of Corrective Actions

For every root cause that has been verified, corrective measures should be created. Corrective measures that work are SMART (specific, measurable, achievable, relevant, and time-bound). They ought to be given to accountable people with precise deadlines for execution. Corrective procedures can be anything from quick containment strategies to systemic adjustments (process redesign, training initiatives, policy amendments) that stop future recurrence. CAPAs (Corrective and Preventive Actions) are a defined system for handling corrective actions in pharmaceutical settings, and they are scrutinized by regulators.^[18,19,41]

6.8 Monitoring and Continuous Improvement

After corrective measures are put into place, their efficacy must be assessed to ensure that the

intended result has been attained. Planning for corrective action should include the establishment of key performance indicators (KPIs). At predetermined periods, follow-up data collection and analysis verify if the issue has returned and whether the underlying cause has been removed. This monitoring stage is essential to the cycle of continuous improvement because the results of the monitoring may indicate the need for further remedial measures or may initiate a fresh root cause analysis for new problems.^[41,42,43]

Using the Right Tool at the Right Time

7.1 Mapping Tools to RCA Stages

At different phases of the research process, different RCA tools work best. Fishbone diagrams and the Five Whys are useful for generating initial hypotheses during the problem identification and data collecting phase. Statistical techniques like control charts, scatter diagrams, and Pareto charts are useful for quantifying and ranking causes during the analytical stage. The optimum times to use FTA and FMEA are during structured risk assessment processes, either proactively (during design or process review) or reactively (after an occurrence). When reconstructing the causal pathway, barrier analysis and change analysis are especially useful.^[44]

7.2 Decision Matrix for Tool Selection

The use of matrices in selecting a suitable tool is achieved by considering key attributes such as the difficulty of the task, data needs, expertise level, and available time. Tools are ranked against each attribute, which is assigned a weight based on its importance in the current research setting. The final choice of a tool will be the one that scores the highest overall weighted score. Such matrices provide an effective basis for consistent and sound tool selection decisions.^[20]

7.3 Combining Multiple Tools Effectively

In reality, a combination of tools is usually used in the most successful RCA investigations. For complex investigations, the following steps are advised:

- (1) Use a fishbone diagram or 5 Whys for initial causal mapping;
- (2) Prioritize the most important causes using Pareto analysis;
- (3) Use FTA or FMEA for detailed quantitative risk assessment of high-priority causes;
- (4) Use barrier analysis to find missing safeguards.

This multi-tool strategy offers a more comprehensive, evidence-based picture of the causal landscape while compensating for the shortcomings of each particular instrument.^[45]

7.4 Common Mistakes in Tool Selection

One major obstacle in RCA is a poorly articulated issue statement. Ineffective analysis results from issue formulations that are too general or vague. A clear direction for the analysis is established by precisely identifying the problem.

Mistake 1: Inadequate Problem Definition

Mistake 2: Focusing on Symptoms

Mistake 3: Ignoring Human Factors

Mistake 4: Overlooking External Factors

Mistake 5: Stopping at One Cause

Mistake 6: Failing to Implement or Monitor Solutions

Mistake 7: Jumping to Conclusions^[46]

Case Studies and Practical Applications

8.1 Manufacturing Sector

Root Cause Analysis (RCA) is not only an operational necessity but also a regulatory necessity for the pharmaceutical manufacturing industry. Consider the out-of-specification (OOS) batch of tablets as an illustration. The quality department began the RCA process by constructing the fishbone diagram to identify potential causes under the following five categories: personnel, equipment, material, environment, and method. The recently serviced granulator had a calibration deviation, which caused variance in the granule particle size, leading to variation in the tablet hardness, based on later data analysis through the control chart. Calibration of the equipment, updating of the maintenance Standard Operating Procedure (SOP), and improving the granule size in-process controls were among the corrective actions taken.

Toyota Production System is arguably the most widely recognized case study in manufacturing RCA. Its methodological application of the Five Whys, especially during machine stoppages, contributed to becoming one of the foundational principles of the international lean manufacturing system. These practices have proven that even simple analytical devices can greatly enhance process reliability and product quality if applied consistently and comprehensively.^[19]

8.2 Healthcare Industry

The RCA technique was incorporated into the healthcare field as a result of various sentinel events. The Healthcare FMEA represents a unique tool used to perform prospective risk assessment during healthcare practices. This methodology combines several aspects from FMEA and decision tree techniques which are useful in facilitating its application. According to the literature, implementation of appropriate corrective measures

will guarantee the effectiveness of RCA after pharmaceutical errors in healthcare institutions as there will be a decrease in error occurrence in the latter scenario. For example, a case study of fatal drug overdose in a hospital represents a healthcare case analysis. Causes contributing to the development of the sentinel event through RCA were similar sounding drug nomenclature, inadequate barcode scanning, dim lighting at the area of medication preparation, and recent modifications in medication storage arrangements. During the examination, a root cause was established: the committee on drug safety at the hospital failed to integrate human factors engineering in the design of the preparation environment for the drugs. All medication storage systems have been redesigned along with implementing mandatory human factors training^[47,48]

8.3 Information technology systems

Root Cause Analysis is employed within information technology to analyze cybersecurity breaches, software glitches, and systems interruptions. In one case, a major cloud computing company had an unexpected outage that caused disruption for several thousand users. With the use of RCA involving the technique of timeline analysis and Fault Tree Analysis, it was discovered that the cause of the outage was due to three factors, namely, an error in the process of deploying software, insufficient testing of the rollback mechanism, and failure of adequate monitoring. The root causes identified were improper integration testing methodology and a gap in change management practices^[49]

8.4 Service Industry

Root cause analysis is employed by service companies for examining process inefficiencies, customer grievances, and service failures. In an RCA conducted by a food service division within a hospital, which had been experiencing frequent patient meal delivery errors, the use of Pareto charts and fishbone diagrams revealed uncertain order entry procedures and inadequate communication between the dietary and nursing divisions to be the two root causes accounting for 73% of the errors. Following the implementation of a standardized order entry form and communication process within three months, patient meal delivery errors fell by 68%^[28]

Challenges and Limitations of RCA

9.1 Human and Organizational Factors

Accurately accounting for organizational and human aspects is one of the biggest issues in RCA. Research that ignores the organizational, social, and cognitive aspects of failures in favor of solely technical factors runs the danger of overlooking important underlying causes. An unfavorable event is rarely the result of human error; instead, it is usually a symptom of deeper systemic flaws like poor communication, an overwhelming workload, insufficient training, or a culture that discourages reporting errors. Therefore, a systems view that looks at the organizational context in which errors occur is necessary for effective RCA.

The quality of RCA investigations is significantly impacted by organizational culture. Employees may be reluctant to give accurate and comprehensive information about incidents in punitive environments out of concern for disciplinary repercussions. The validity and comprehensiveness of RCA results are seriously jeopardized by this information barrier. Effective RCA in healthcare and other high-risk environments requires a "just culture," which holds people accountable for careless behavior while acknowledging structural factors to error.^[50]

9.2 Data Limitations

Data limitations represent a persistent challenge in RCA. Incident reports, the primary data source for healthcare RCA, are subject to significant underreporting; studies suggest that only a small fraction of adverse events are formally reported. The accuracy of reported data may also be compromised by recall bias, incomplete documentation, and inconsistent reporting definitions. In manufacturing, data gaps may arise from inadequate process monitoring or equipment calibration failures. These data limitations may result in incomplete identification of causal factors and potentially flawed corrective actions.

9.3 Tool Misapplication

The validity of RCA findings might be compromised by misuse, even when the right instruments are chosen. Using the 5 Whys too superficially and stopping before identifying the true root cause, creating fishbone diagrams without sufficient data to assess which potential causes are truly relevant, applying FMEA with inconsistent or subjective scoring, resulting in unreliable RPN values, and performing RCA as a documentation exercise rather than a true analytical process are examples of common tool misapplication. Standardized practices, mentorship, and training are crucial defenses against tool misuse^[51,52]

Best Practices for Effective RCA Implementation

10.1 Cross-functional Team Involvement

By bringing people from several departments, like marketing, finance, operations, and engineering, together to work toward common objectives, cross-functional team involvement is essential to optimizing business operations. By combining a variety of abilities and viewpoints, the essay highlights how this kind of cooperation improves problem-solving, creativity, and decision-making. However, since poor communication, ambiguous roles, and competing objectives can lower efficiency, successful engagement necessitates robust coordinating systems. In order to guarantee efficient coordination, the suggested framework emphasizes the significance of organized communication channels, cooperative tools, and well-defined responsibilities. Additionally, it emphasizes accountability through performance measurements and alignment with organizational objectives, facilitating teamwork. In general, cross-functional team participation increases output, decreases delays, and promotes a culture of cooperation and ongoing development.

The secret to success in problem-solving and incident investigation is diversity. People from several departments make up cross-functional teams, which offer a multitude of perspectives and areas of expertise. This diversity guarantees a comprehensive understanding of the problem or problems at hand and enhances the RCA process.

Pretend a manufacturing facility experiences a complicated machinery failure. The operator who saw the initial indication of trouble and the janitor who frequently watches the manufacturing floor may have important parts of the puzzle that would be lost or overlooked without them, even while engineers may provide technical insights. Cross-functional teams make it easier to combine these various points of view into a cohesive narrative of events, allowing for a thorough Root Cause Analysis.^[53]

10.2 Documentation and Reporting

Apart from compliance with laws, proper documentation becomes a key factor in organizational learning. Problem statement, a timeline of events, information collected, and its sources, used methods of analysis and findings, confirmed root causes, recommendations on correction of problems along with assignments of responsibility, timeframes, and a plan for measuring success should be part of any RCA report.

Documentation in an RCA process has to meet strict requirements concerning its thoroughness and accuracy. It may be reviewed under regulatory inspection in pharmaceutical and healthcare organizations. Systematic analysis of past experience is enabled by well-documented RCAs as well^[45,54]

10.3 Training and Skill Development

Integrating RCA into a more comprehensive quality management system (QMS) maximizes its impact. Without systematic follow-up, trend analysis, and management oversight, standalone RCA investigations produce insightful results but are unable to promote long-term development. Integration with the QMS guarantees that lessons learned are disseminated throughout the company, that corrective actions are monitored through to completion, and that recurrent themes are found through aggregate data analysis. RCA is a part of the CAPA (Corrective and Preventive Action) system in pharmaceutical businesses, which is a cornerstone of the pharmaceutical QMS under ICH Q10.

10.4 Integration with Quality Management Systems

A methodical technique for determining the root causes of issues, such as protocol violations, audit findings, or operational inefficiencies, is called root cause analysis, or RCA. RCA should be completely integrated into the sponsor's or CRO's Quality Management System (QMS) for clinical trials. RCAs must be recorded, examined, and implemented within a controlled quality framework, according to regulatory bodies like the FDA and EMA. By incorporating RCA into the QMS, businesses may handle each deviation or quality event as a signal to enhance processes, retrain staff, or update procedures rather than just as a singular incidence. Repeated discoveries, inspection risks, and fragmented CAPA implementation result from a discontinuous RCA procedure.

To successfully integrate RCA into the QMS, the following quality system components must be aligned :

1. Deviation Management Module: Based on predetermined criteria (e.g., repeat deviations, criticality), this module initiates the need for RCA
2. RCA SOPs: Specify when and how RCA must be carried out, including with roles and deadlines.

3. CAPA Module: Associated with RCA results to guarantee the execution of remedial and preventive measures
4. Audit Management: RCA ought to be included in the audit observation closing procedure.
5. Training Records: The QMS must keep track of updates and retraining based on RCA results.
6. Dashboards and Metrics: Show recurrence trends, aging RCAs, and open versus closed RCAs.
7. By combining these elements, RCA is transformed from an ad hoc reaction to deviation into a documented, monitored, and auditable process.^[55]

Future Trends in Root Cause Analysis

11.1 Digital Tools and Automation

Root Cause Analysis (RCA) is gradually becoming technology-dependent, making it more proactive than reactive and manual in nature. Modern technologies such as AI and machine learning have allowed RCA solutions to quickly and accurately find patterns within big and complex data sets and suggest root causes that should be considered. The implementation of such technology-driven systems makes it easier for experts to develop cause-effect relationships, focusing on the most relevant ones to ensure faster decision-making processes without compromising their accuracy. Additionally, the use of technology to streamline the work performed in RCA contributes to making the process uniform since it involves initiating the investigation automatically, collecting information, and creating CAPA reports.^[56,57]

New innovations such as intelligent agents and autonomous systems are equally important in that they can detect anomalies, carry out root cause analysis investigations, and take corrective measures with minimal human intervention. Other innovations such as digital twins help simulate failure situations and provide an ideal environment for testing out solutions and understanding cause and effect relationships. However, even with these developments, certain difficulties, including poor data quality, complex systems, and excessive dependence on automation, still pose serious obstacles to the efficient adoption of the tool. Hence, although digital technologies and automation have improved the efficiency, accuracy, and prediction ability of RCA, human insight and appropriate data management are critical.^[58]

11.2 AI and Predictive Analytics

AI and predictive analytics are becoming important factors in the future development of Root Cause Analysis (RCA). This technique will change from an analytical technique for dealing with past events into an intelligent decision-making support system that will help solve problems proactively. In particular, artificial intelligence solutions in RCA rely on the use of machine learning technologies to analyze large volumes of structured and unstructured information. Such tools are capable of detecting relationships, correlations, and anomalies that cannot be identified by standard analysis methods. Machine learning systems in RCA are able to create their own hypotheses about possible root causes, assess probabilities of each hypothesis, and enhance their own capabilities by analyzing historical information.^[56,58]

Predictive analytics helps integrate RCA into a more advanced solution for solving problems that are yet to happen. Furthermore, the incorporation of AI in predictive analytics ensures that systems can be monitored on a continuous basis using information that is gathered through sensors, enterprise platforms, and databases. Data processing in real-time makes it possible for RCA to be transformed into a continuous procedure whereby deviations are identified and recommendations made in order to correct the deviation. Advanced AI technology makes it possible for RCA to incorporate prescriptive analytics in which appropriate solutions are recommended based on previous results and current situations. Furthermore, AI and predictive analytics make it possible for intelligent and autonomous RCA systems that are able to carry out self-diagnosis and self-learning to be developed. These systems have proven to be very useful in the industries and health care centers. Nevertheless, the effectiveness of using AI in RCA greatly relies on the data quality, model accuracy, and human intervention in order to avoid any incorrect interpretations. Overall, AI and predictive analytics are revolutionizing the field of RCA and ensuring that it becomes more predictive and automated.^[47]

11.3 Integration with Industry 4.0

The Internet of Things (IoT), cyber-physical systems, cloud computing, and enhanced automation are all part of Industry 4.0, which is generating new paradigms for RCA and quality management. Continuous streams of process data are provided by connected sensors and real-time monitoring systems, allowing for the automated start of investigative workflows and the prompt

identification of irregularities. Simulation-based RCA is made possible by digital twins, which are virtual copies of physical processes that let researchers test causal theories without interfering with production. RCA will be quicker, more precise, and more proactive thanks to these advancements.^[44]

12. Conclusion

Root Cause Analysis (RCA) is an essential and systematic method used to identify the root causes of problems in a variety of fields, such as healthcare, pharmaceutical production, and IT. From the literature review carried out on Root Cause Analysis (RCA), the following key points have been identified – that Root Cause Analysis is not only a problem solving technique, but it is a very important part of quality management system that helps organizations overcome superficial solutions and undertake corrective and preventive action measures. This happens owing to the fact that, RCA employs several methodologies including Fishbone Diagrams, 5 Whys, Fault Tree Analysis and Failure Modes & Effects Analysis.

The successful implementation of RCA greatly depends on choosing appropriate tools, the availability of exact data, and collaboration among staff with different skills. Furthermore, the inclusion of the technique in quality management and regulations enhances its effectiveness in regard to compliance, patient safety and productivity enhancement. However, issues such as absence of appropriate data, human bias, and inappropriate usage of tools need to be handled through appropriate training. The recent development in digitization, artificial intelligence and industry 4.0 is shifting the concept of root cause analysis towards being more proactive and predictive. But, the involvement of expert people who can understand the output and make appropriate changes should not be undermined. Overall, the knowledge about root cause analysis is essential for pharmacists and quality professionals.

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